



CoEDI
Committee on Equity
Diversity & Inclusion

Future Vision 2018

Voices in the Workplace

May 18th, 8:30 am - 5:00 pm, reception to follow
Union/Pine, 525 SE Pine Street

AGENDA

Doors open: 8:30 am

Coffee, light breakfast, networking

Welcome: 9 - 9:15 am

Jennifer Wright, AIA & Kelly Chanopas, AIA - Committee on Equity, Diversity & Inclusion chairs
Robert Hoffman, AIA - AIA Portland & AIA Oregon Executive Vice-President
Emily Matis, Assoc. AIA - Union/Pine building history presentation

Session 1 : 9:15 - 10:15 am (*AIA CEU 1 hour*)

The state of the industry - current trends

Hanna Richards-James, Fantail Collaborative, consultant to the industry
Osvaldo "Ozzie" Gonzalez, Howard S Wright, Director of Diversity

****Break:** 10:15 - 10:30 am [Networking, office check in]

Session 2 : 10:30 - 12:05 pm (*AIA CEU 1 hour*)

Representation in the workplace - individual perspectives

Asawari Mokashi, Code Unlimited -

Overcoming obstacles

Erica Dunn, Director of Design & Alex Boetzel, Director of Operations and Sustainability @ Green Hammer -

B Corp and the design-build culture

Holst Architecture - Rachel Brand, Brittany Shreiner and Dave Otte

Work flow and how ownership transition has afforded a more inclusive and holistic process

Carrie Strickland & Jennifer Dzienis, partners @ WPA -

Women advocating for their careers

Dr. Amy Beacom, Center for Parental Leave Leadership & Katie Zabrocki, PE PAE Engineers -

Implementing a parental leave benefit

Q&A with Session 2 presenters : 12:05 - 12:15 pm

Lunch: 12:15 - 12:55 pm

Bold Type Talks pop-up event!

Introduce afternoon session: 12:55 - 1:00 pm

Session 3: 1:00 - 2:00 pm (*AIA CEU 1 hour*)

Workplace Harassment -

Tools to provide a safe & comfortable working environment

Susan Eggum, Eggum LLC, mediator, arbitrator, attorney

****Break:** 2:00 - 2:10 [Networking, office check in]

Session 4 : 2:10 - 3:10 pm (*AIA CEU 1 hour*)

Negotiation Skills - presentation & workshop

Kassia Dellabough, PhD, director of U of O Student Services Hub

****Snack Break:** 3:10 - 3:20

Session 5 : 3:20 - 4:40 pm (*AIA CEU 1 hour*)

Moderated Panel Discussion with follow up Q & A:

The expectations/needs of the future workforce around equity, diversity and inclusion

Moderated panel discussion featuring:

Han - Mei Chiang - Hoffman Construction, current AIA Portland board president **[Moderator]**

Nancy Cheng - Head of Department of Architecture, U of O

Janet Rademacher Hull - PAE Consulting Engineers Inc., Talent Acquisition Manager

Molly Esteve - Portland State University Masters in Architecture Candidate, 2020

Hanna Richards-James, Fantail Collaborative, consultant to the industry

Session 6 : 4:40 - 4:55 pm

My Story, Our Journey

Trailer presentation for CoEDI summer event

Téjara Brown, Interior Designer, FFA

 founding partner of *Diversity in Design* - a local networking and common experience group for
 professionals of color

Sean Bolden, Designer, LRS

Diversity in Design member

Thank you and concluding remarks: 4:55 - 5:00 pm

Hosted network reception: 5:00-7:00 pm